



## Employment Application

We appreciate your taking the time to fill out this application. It is important that all questions be answered completely and accurately. Resumes will be accepted as additional information but not in place of the completed application.

Baker's Ribs is an equal opportunity employer. It is our policy to abide by all Federal, State and local laws which prohibit discrimination against qualified applicants on account of race, color, creed, national origin, religion, age, sex, marital status, disability, sexual orientation, or any other protected classification prohibited by Federal State or local law, if otherwise qualified..

### Personal Information

|  |   |                               |
|--|---|-------------------------------|
| Full Name  | Social Security #<br>_____ - _____ - _____  | Driver License Number & State |
| Address  | City  | State      Zip                |
| Home Phone   | Business Phone  | Cell Phone                    |
| Email Address  |   |                               |
| Are you a U.S. Citizen?<br><input type="checkbox"/> Yes <input type="checkbox"/> No  | If not a citizen, are you legally allowed to work in the United States?<br><input type="checkbox"/> Yes <input type="checkbox"/> No<br>If no, please explain. |                               |
| Have you ever been convicted of a felony, pled guilty or no contest to a felony, been placed on probation for a felony offense or received deferred adjudication. ? (Conviction will not necessarily disqualify an applicant for employment).<br><input type="checkbox"/> Yes <input type="checkbox"/> No<br>If Yes, give dates and details: |   |                               |
| Do you now have Hepatitis A, Salmonella, Typhus, TB or any other illness that can be spread by serving or preparing food?<br><input type="checkbox"/> Yes <input type="checkbox"/> No  |   |                               |
| Desired Position   | Date Available to Start   | Salary Requirements           |
| Type of Employment Desired:<br><input type="checkbox"/> Full-Time<br><input type="checkbox"/> Part-Time<br><input type="checkbox"/> Temp<br><input type="checkbox"/> Seasonal  | Have you ever worked for this company? If yes, please explain.<br><input type="checkbox"/> Yes <input type="checkbox"/> No                                    |                               |
| Is there any reason you cannot perform the essential functions of the position for which you are applying?<br><input type="checkbox"/> Yes <input type="checkbox"/> No   |   |                               |

## Education

|  |  |                        |
|--|--|------------------------|
| High School/ G.E.D.  | Graduated?<br><input type="checkbox"/> Yes <input type="checkbox"/> No | Date Graduated         |
| Name of College / Technical / Vocational   | College Location   | Type of Diploma/ Major |
|  | Date Graduated   | Graduated?             |
| Certifications, Licenses (Types and Dates received)  |  |                        |
| Summarize your special skills, knowledge or qualifications that is related to the job for which you are applying |  |                        |

## Employment History

|                                      |                         |                          |
|--------------------------------------|-------------------------|--------------------------|
| Employer                             | Position Held           | Dates Employed (From/To) |
| Supervisor                           | Supervisor Title        | Business Phone           |
| Company Address                      |                         |                          |
| Starting Salary and Title            | Ending Salary and Title |                          |
| Describe Duties and Responsibilities |                         |                          |
| Reason for Leaving                   |                         |                          |
| Employer                             | Position Held           | Dates Employed (From/To) |
| Supervisor                           | Supervisor Title        | Business Phone           |
| Company Address                      |                         |                          |
| Starting Salary and Title            | Ending Salary and Title |                          |
| Describe Duties and Responsibilities |                         |                          |
| Reason for Leaving                   |                         |                          |
| Employer                             | Position Held           | Dates Employed (From/To) |

|   |  |  |                  |                         |  |                |  |               |
|---|--|--|------------------|-------------------------|--|----------------|--|---------------|
| Supervisor  |  |  | Supervisor Title |                         |  | Business Phone |  |               |
| Company Address   |  |  |                  |                         |  |                |  |               |
| Starting Salary and Title   |  |  |                  | Ending Salary and Title |  |                |  |               |
| Describe Duties and Responsibilities  |  |  |                  |                         |  |                |  |               |
| Reason for Leaving  |  |  |                  |                         |  |                |  |               |
| <b>References:</b> Please list three (3) personal references that we may contact. |  |  |                  |                         |  |                |  |               |
| Name  |  |  | Address          |                         |  | Phone          |  | # Years Known |
|   |  |  |                  |                         |  |                |  |               |
|   |  |  |                  |                         |  |                |  |               |
|   |  |  |                  |                         |  |                |  |               |

I declare I am qualified to perform all duties of the position I am seeking and the information I have provided on this application is true and correct. I authorize Baker's Ribs to make investigations and inquiries of my personal, employment, educational, financial and other related matters as may be necessary for an employment decision. I hereby release employers, schools or individuals from all liability when responding to inquiries in connection with my application.

In the event I am employed, I understand that any false statements or omissions will justify my rejection in this application or interview or discharge.

\_\_\_\_\_  
Signature (Applicant)

\_\_\_\_\_  
Date